

### ***LHCb Code of Conduct (taken from Section 3.3 Constitution)***

Members of the LHCb collaboration are expected to act in an ethical and collaborative manner at all times, and abide by the [CERN code of conduct](#). LHCb members shall not engage in harassment or bullying, or discriminate against each other in particular on the basis of sex, age, religion, beliefs, nationality, culture, ethnicity, sexual orientation, gender identity, career status, disability, or family situation. LHCb members are expected to work with the utmost scientific integrity, and respect the confidentiality of internal information as defined in the LHCb Publication Procedure document.